Nonprofit Org.

Permit No. 1491 IDAHO FALLS

Thank You from UMCOR
(United Methodist Committee on Relief)
The Parking Lot Sale Aug 21-22, 2015 St. Paul's UMC was a huge success. Despite the wind and smoke the Sale made over $\$ 3500$ that will go to help people in need all over the world because of disasters such as fires, war, earth quakes, floods, hurricanes and more

UMCOR is celebrating 75 years of relief work and is a major organization helping to relieve suffering of people in need in the USA and the world. We thank the $50+$ volunteers who helped prepare, work and clean up during the sale. The volunteers ranged in age from $85-5$ years old!!! The working together of both Trinity and eves!"

Find us on the web!
www.tumcif.org
www.facebook.com TUMCIF

## Publication Deadline:

Articles for the Newsletter are due NO LATER THAN the 20th. Expect the next newsletter to arrive around November 1, 2015. Articles must be submitted via email at: newsletter@tumcif.org.

St. Paul's volunteers was wonderful. We also thank all those who donated items to the sale!!!!

- UMCOR in on the ground all over the $\Rightarrow$ world and the USA helping where Listen! The wind is relief kits that are prepared rising, and the air is The UMCOR West Depot in wild with leaves, We have had our summer evenings, now for October
- Humbert Wolfe

Salt Lake City is a great place where volunteers can help make and prepare kits. Jim and Betty Anderson will spend Oct 4-10 helping in the Depot with a VIM Prime timers Team.

Betty lead a workshop Sept 8 at Trinity where 140 school bags were cut and now many people are sewing them together. We welcome any schools supplies that you can donate to fill the bags too. The

VBS kids raised $\$ 650$ to be used to make health kits for those in need! Thank you for helping!

Betty Anderson

COME AND PRAY WITH US
For several years a small group of women has been praying together twice a month. We meet to share our problems, grief, needs and joys. And we include people in the church and situations in the world, too. In the Bible, Jesus said where two or three of us were gathered together, there He would be also. We have grown closer together and seen answers to prayer as we meet. We get together the second and fourth Tuesdays of the month at $1: 00 \mathrm{pm}$ at my house or at the church. If you are not experienced in praying out loud with other people, don't worry, we have all been there also.

We usually read a section of the Bible and then share our concerns and joys together. It has given me much hope and strengthened my faith to be with this group. You don't need to commit to it, just come when you can. October's meetings will be at 1:00 p.m. on October 13 and October 27 at my house, 4795 Gleneagles Dr. For more information or for answers to questions, please call Dorothy Mandiloff, 523-8949 or Sue O'Steen, 552-0665.

Dorothy Mandiloff

REGIONAL COUNCIL FOR CHRISTIAN MINISTRY
The September meeting of representatives to RCCM was held on September 15th. Reports
of current activities were delivered by FISH and the Food Bank. FISH provides services in many ways for needs that are not met by the variety of social agencies and
organizations in the community. Examples include providing hygiene supplies, newborn car seats, and school supplies. This year, school supplies for 775 students were provided in the three weeks around the start of the school year on August 31st. The Food Bank has undergone significant organizational changes including the change of name to the Community Food Basket - Idaho Falls. This change came about in part to avoid the confusion with the Idaho Food Bank in Pocatello. Food boxes were supplied to 979 families in August. Reports were also received from several community organizations:

The Soup Kitchen served over 5000 meals in August; an average of 121 guests are served each day with 38,633 meals served year-todate (including 1,917 meals served to children).
The Alternative Giving Fair will be held on November 14 and 15 at the Elks Club, providing opportunities to support a wide range of organizations in Idaho Falls.
Bill's Bike Shop will refurbish used bicycles again this year, to be given out at Christmas; donations of bicycles can be taken directly to the Bike Shop.
The Race to Feed the Hungry will be held again on Thanksgiving morning, starting at Freeman Park. Proceeds will benefit the Community Food Basket - Idaho Falls.

The annual Thanksgiving Eve service will be
knowing his or her own spiritual gift(s) and living out those gifts in congregational life.

This leader should be a living example of one who "loves God and loves neighbor." It is important for a lay leader to listen well and communicate with people of all ages. This person should show evidence of working well with both clergy and laity, with various teams and task groups. The Lay Leader must have the ability to keep a broad view of the separate parts of the congregation and help align the entire ministry toward the mission of the church. The lay leader should show interest in connecting the congregation with the community and the world in order to participate in the petition of the Lord's Prayer "thy kingdom come, thy will be done, on earth as in heaven."

## What does the Lay Leader do?

- This leader represents the lay people in the congregation.
- This leader is a role model of Christian discipleship for the congregation and needs to remember that others will follow this leader's example in spiritual living.
- This person continuously looks for ways to connect Christian discipleship with daily life, and teaches others to do the same.
- The Lay Leader collaborates with other church leaders to find ways within the community of faith to recognize the ministries of laity in worship, in communication, and in other programs of the congregation.
- The Lay Leader meets regularly with the pastor to discuss the state of the church and the opportunities for ministry.
- In some congregations, the lay leader partners with the pastor in leading worship.


## Lay Delegate to Annual Conference

The Lay member of annual conference (and alternate, if elected) shall be a professing member of the congregation for at least 2 years and an active participant for at least 4 years preceding their election. This person shall report the actions of the annual conference to the congregation within 3 months of the close of the annual conference session.

## Qualifications for Job:

Spiritual gifts: servant hood, teaching, giving, compassion, faith, discernment, apostleship.

Experience, Skills: This leader needs to enjoy learning about issues, programs, and hopes of people in the community and congregation and have an interest in learning about
parliamentary procedure and church structure. Other qualifications to consider for this leader are listening and teaching skills, speaking, writing and interpretative skills, aptitude for networking ideas with interests of people in the congregation, and a desire to participate in discussion and decisions affecting ministry in many communities.


Many Hands Make LIGHT Work

## Just a Reminder....

The Church Charge Conference
is Tuesday, October 20th, at
7:30PM. In place of the monthly Administrative Council Meeting
should show genuine interest in responding to the hopes and concerns of people in the community and a willingness to partner with community interests.
The Trustees chairperson should show evidence of prior effective ministry leadership, especially in the area of stewardship of assets, and show evidence of active and growing discipleship, the ability to preside over meetings, the ability to delegate responsibility and follow up in getting the job done.

## Responsibilities:

- Trustees, subject to the direction of the charge conference, have oversight and care of all local church property, buildings, and equipment in order to accomplish the mission of the church. This is done in consultation with the pastor.
- Trustees need to engage in spiritual practices that build a relationship of attentiveness to God's will and direction. Church administration and attentiveness to daily affairs can distract trustees from the mission of making disciples of Jesus Christ for the transformation of the world. Trustees need to hold one another accountable to the mission and vision of the church
- Trustees receive and administer all gifts mad to the congregation, making certain that trust funds of the congregation are invested properly. Bequests and gifts to endowment projects can, by direction of the charge conference, be directed to a special endowmen or legacy committee. This committee will promote, invest, and distribute the proceeds from these gifts. Congregations should seek assistance from their conference or area United Methodist Foundation.
- Trustees ensure that the Articles of IncorporaPage 10
tion of the congregation are kept up-to-date.
- Trustees annually review property, liability and crime insurance coverage on churchowned property, buildings, and equipment. The team also reviews personnel insurance for protection against risk, and consults with the Pastor-Parish team about other personnel insurance.
- Trustees conduct an annual accessibility audit of buildings and grounds to discover and then work
toward eliminating barriers that impede full participation of all people.
- The team submits annual budget requests to the committee on finance for property maintenance and improvement, as well as new property purchases
- Trustees are accountable to the charge conference and the church council. The term "trustees" as used in the United Methodist Book of Discipline, may be construed to be synonymous "director" of corporations when required to comply with law.


## Lay Leader

Out of the professing membership of each loca church, the Charge Conference shall elect a
Lay Leader who shall function as the primary lay representative of the laity in that local church.

## Who is qualified for this job?

Spiritual gifts: servant hood, faith, compassion apostleship
Experience, skills: A Lay Leader should be a growing Christian disciple who understands that everyone has spiritual gifts and experience that are vital to the Body of Christ (See 1 Corinthians 12). This person benefits from
held on Wednesday, November 25 information on location will follow. The offering will be divided between the Soup Kitchen and the Community Food
Basket - Idaho Falls. Trinity's representatives to RCCM are Sara Jensen and Linda Milam; Bev Kemp is FISH chair.

## UNITED METHODIST WOMEN

Saturday, September 19th, the Sage District Annual meeting of the United Methodist Women was held at the Crossroads United Methodist church in Kimberley. Attending were Kathy Gaskill, Joni Pace, Lorraine Driskell, Kay Potoroff, Cordy Koelsch and Marilyn and Don Taylor. Many hygiene and feminine products were taken to the meeting to be distributed to local women who cannot acquire the products with food stamps.

Incarceration of Women was the program topic for the day and the group was privileged to hear from three women in the Twin Falls area who work daily with the incarcerated women and their families. They shared some of the problem that these affected people have during and after incarceration.

Election and installation of Sage District officers were also held. Sage District is very large; some of the women came from Eastern Oregon as well as all of Southern Idaho. The initial goal was to have meeting in locations so that no one would need to travel more than two hours!! However, there were 60 women who traveled more than that to participate in the annual meeting, in spite of the distances involved.

The "unrummage" sale continues: donations to this fund takes the place of
rummage sales that were held for many years.

## MISSIONS

Last year, a pancake breakfast was held to raise money for the "Imagine No Malaria" project. And although great strides have been taken in trying to achieve this goal, there are still thousands who are dying every day from this dreaded problem. In fact, every 60 seconds a child in Africa dies of malaria.

Statistics are also published that during World War II, malaria claimed the lives of 60,000 troops in Africa and the South Pacific. In the Vietnam War, malaria felled more combatants than bullets, which reduced the combat strength of some units by half. Malaria continues to plague troops by the hundreds in Afghanistan, Iraq and Liberia.

So, with these facts in mind, the Missions Committee will sponsor a Four Bar Brunch on Sunday, November 1. There will be soups, bread, salad, bar cookies and beverages served after both the Praise and Rejoice and the Traditional worship services. Donations will be taken to be sent in to further help in combating Malaria. Plan now to stay, eat and donate. Remember: Air Raids Still Happen Every Night and together we can stop malaria deaths.


## October Buthdals

| Wyatt Marshall | $10 / 05$ |
| :--- | :--- |
| Robin Stewart | $10 / 06$ |
| Sofia Rodriguez | $10 / 07$ |
| Morgan French | $10 / 08$ |
| Jennifer Jakovac | $10 / 10$ |
| Virginia Brown | $10 / 12$ |
| Lee Lowry | $10 / 18$ |
| Trent Marvin | $10 / 18$ |
| Julie Dickson | $10 / 23$ |
| Annie Rutz | $10 / 23$ |
| Harold Hilker | $10 / 25$ |

## PASTOR'S PERSPECTIVE OCTOBER

Dear Brothers and Sisters in Christ,
Once again it is time to nominate leadership for Trinity UMC for the following year. At our Charge Conference on Tuesday, October 20th at $7: 30 \mathrm{pm}$ we will elect a slate of leadership prepared by the Nominations Committee. There will also be opportunity for nominations from the floor. Many have asked me, "what are the responsibilities of that committee?" So here they are. While the descriptions may sound dry or scary, this is work that God has already been preparing you for! I look forward to speaking with you by phone or in person about one of these jobs.

Blessings,
Reverend Ruth

## Pastor/Staff-Parish Relations Committee

The committee shall be composed of not fewer than five nor more than nine persons. All must be professing members of the local church. One member shall be a young adult and one member may be a youth. In addition, the lay leader and lay member of annual conference shall be members. No staff member nor immediate family member of a staff person may serve on the committee. Only one person residing in the same household shall serve on the committee.
committee on pastor (staff) parish relations, a board of trustees, a committee on finance, a lay member to annual conference and a lay leader. Work throughout the year to name other leaders for the ministry that fulfills the mission of the congregation.

## Finance

The committee is comprised of a chairperson, he pastor, lay member of annual conference, chairperson of the church council, chairperson or representative of the staff-parish committee, a representative of the trustees, the lay leader, the financial secretary, the treasurer and others determined by the charge conference. The positions of church treasurer and financial secretary should not be combined, nor should hey be members of the same immediate family.

## Who's qualified for this job?

Spiritual Gifts: giving, faith, wisdom exhortation (encouragement), teaching, and servant hood.

Experience, Skills: Committee members must have ability to listen to and communicate with people of all ages who have ideas about the mission and ministry of the congregation. These people need skills with financial budgetary matters along with understanding of Biblical stewardship and management of all the resources God provides.

## Responsibilities

- Compile a complete annual budget for supporting the mission and vision of the local church and submit the budget to the church leadership team for review and adoption. Through the year, the finance team recommends any changes to the approved annual budget to the church leadership team.

Develop and carry out plans to raise income to support the approved budget.

- The finance team needs to engage in spiritual practices that build a relationship of attentiveness to God's will and direction. Financial management and daily administration can shift any leader's attention away from the purpose of the church to make disciples of Jesus Christ for the transformation of the world.
- Recommend proper depositories for church funds; carry out the church leadership team's directions about administration and disbursement of funds; and follow procedures for the church treasurer and the financial ecretary. Arrange for an annual audit of financial records.


## Trustees

The Board of Trustees shall be composed of not fewer than three nor more than nine persons. Trustees shall be of legal age as defined by law, and $2 / 3$ shall be professing members of the United Methodist Church. No pastor is a voting member unless elected as a member. The Board of Trustees will elect their own chair person. Legal requirements for rustees of property are outlined in the United Methodist Book of Discipline 2012, $\mid 12524$ through 2550.

## Who is qualified for this job?

Spiritual gifts: servant hood, helping/ assistance, administration, giving, and evangelism
Experience, Skills: Trustees should be people with knowledge and skills for property and asset management, have the ability to listen to and communicate with people of all ages, and work well with other ministry leaders. Trustees
(Continued from page 5...)
Some experience in human relations, personne management, and communications is helpful. These individuals must listen well to both staff and people of all ages in the congregation while keeping a focus on the mission of the church. These leaders must be able to maintain confidentiality.

## Responsibilities:

- Lead the congregation to encourage, strengthen, nurture, support, and respect the pastor(s) and staff and their families. Help the staff set priorities that strengthen the congregation's total ministry
- Consult with the lead pastor to recommend staff positions to support the strategy of the church leadership team
- Recommend staff compensation, travel, housing, and other financial matters to the church council through the finance committee.
- Create and update written policy for hiring evaluating, promoting, retiring, and dismissing staff members who are not subject to Episcopal appointment. (Procedures must comply with local and state laws.)

Conduct proper screening (including background checks) for lay employees and volunteer staff.

- Meet with the district superintendent and/or the bishop in an advisory capacity related to clergy leadership. Considerations include the age and stage of the congregation, an understanding of feelings and desires within the congregation about the pastor's leadership and appointment, and the culture and needs of the community around the church.
- Enlist, evaluate, and annually recommend Page 8
to the charge conference candidates for professional ministry.


## Nominations and Leader Development

The pastor shall be chair of the group, and a ayperson shall be vice-chair who may represent the committee at meetings of the church leadership team. There shall not be more than nine people on the committee, and one person shall be a young adult. Only one person from an immediate family residing in he same household shall serve on the committee.

## Qualifications for Job

Spiritual gifts: servant hood, exhortation (encouragement), wisdom and discernment Experience, Skills: Individuals show evidence of a growing Christian spiritual life and willingness to engage with others in biblical and theological reflection about the mission of the church. Individuals with work experience in human resources, job recruitment, and personnel management. Individuals show evidence of nurturing others.

## Responsibilities:

- Lead/teach the congregation God's plan for using gifts, skills and experience that already exist in order to accomplish the mission God has for the congregation.
- Develop and track a system for helping individuals discover their spiritual gifts, name their skills, interests, knowledge, and experience.
Invite people to positions of spiritua leadership, receive their responses, and provide training and support for these individuals.
- Present a nomination list to the charge conference for a church council chair, a

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11 <br>  <br> Rejoice <br> 10:15 Sunday <br> School <br> 11:30 Traditional <br> Worship | 12 <br> 10:00 FISH <br> 6:30 Praise <br> Rehearsal <br> 7:00 Bell <br> Rehearsal <br> 7:00 NA | 13 <br> 1:00 RCCM <br> 7:00 Cub Scouts <br> 7:00 Daisy/ <br> Brownie Scouts | 14 <br> 9:00 Breakfast @ <br> O'Brady's <br> 10:00 Prayer <br> Shawl <br> 11:00 Upper <br> Room <br> 1:30 NAMI <br> 6:00 Finance <br> 7:30 Boy Scouts <br> 7:30 Marnie Circle | $\begin{array}{\|l\|} \hline \text { 15 } \\ \text { 7:00 Choir } \\ \text { 7:00 Girl Scouts } \end{array}$ | $\begin{aligned} & 16 \\ & 7: 00 \mathrm{NA} \end{aligned}$ | $\begin{array}{\|l\|} \hline 17 \\ 7: 00 \mathrm{AA} \end{array}$ |
| 18 <br>  <br> Rejoice <br> 10:15 Sunday <br> School <br> 11:30 Traditional <br> Worship | 19 <br> 6:30 Praise <br> Rehearsal <br> 7:00 Bell <br> Rehearsal <br> 7:00 NA | 20 <br> 630 PEO <br> 7:00 Daisy/ <br> Brownie Scouts <br> 7:30 Cub Scouts <br> Parent/Comm. <br> meeting <br> 7:30 Charge <br> Conference | 21 <br> 9:00 Breakfast @ O'Brady's 10:00 Prayer Shawl 11:00 Upper Room 1:30 NAMI 7:30 Boy Scouts 7:30 Marnie Circle | 22 <br> 1:30 Ethel Clark <br> Circle <br> 7:00 Choir <br> 7:00 Girl Scouts <br> 7:00 Idaho Falls <br> Opera Theater <br> Dress Re- <br> hearsal | 23 <br> 6:00 Idaho <br> Falls Opera <br> Theater <br> Performance <br> 7:00 NA | 24 <br> 3:00 Idaho <br> Falls Opera <br> Theater <br> Performance 7:00 AA |
| 25 <br>  <br> Rejoice <br> 10:15 Sunday <br> School <br> 11:30 Traditional <br> Worship | 26 <br> 6:00 Cub <br> Scout Prepa- <br> rations <br> 6:30 Praise <br> Rehearsal <br> 7:00 Bell <br> Rehearsal <br> 7:00 NA | 27 <br> 6:00 Cub Scout <br> Halloween <br> Party <br> 7:00 Daisy/ <br> Brownie Scouts | 28 <br> 9:00 Breakfast @ <br> O'Brady's <br> 10:00 Prayer <br> Shawl <br> 11:00 Upper <br> Room <br> 1:30 NAMI <br> 7:30 Boy Scouts <br> 7:30 Marnie Circle <br> 7:30 Susannah <br> Circle | 29 <br> 5:30 SPRC <br> 7:00 Choir <br> 7:00 Girl Scouts | $\begin{aligned} & 30 \\ & 7: 00 \mathrm{NA} \end{aligned}$ | 31 <br> 7:00 AA <br> Happy Halloween |
|  |  |  |  |  |  | Page 5 |
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